



# Service Awards 2007

How blessed our Company has been over the years to have employees that are so loyal and dedicated to their career. We often do not say “thank you” enough for all that you contribute to your company’s continued success. Our Chairman Emeritus , Mr. Harley Langdale, has stated so many times over the years that one of his keys to success has been hiring the right people, giving them access to the tools they need, and letting them do their jobs.



As we go through these tough economic times it is wonderful to see our team pull together and work harder than ever to see that everyone succeeds.

Thank you to each and every employee of The Langdale Company and it’s subsidiaries for your hard work and continued dedication.

*Wesley Langdale*

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## Seasonal Snapshots

### Fall Sports/Recreation

# Fall Contest Winning Photo

Joey Morris (Langboard MDF) won the \$200 prize. Photo is Joey and wife Tammy's son, Blake Morris (15 years). Blake enjoyed a day of hunting with this dog, Jake, on a beautiful November morning.



Grinding sugar cane. Submitted by John Drake (Kinderlou Forest Golf Club).



Dan Beard (LFP) with a speckle trout he caught at Horseshoe Beach, FL.

Don't throw away your chance to win \$100!

# Seasonal Snapshots



Submitted by: David Parks (LFP). David's son, Preston, in flag championship football game, 11/13/2007. Final score 32 - 6.

## Enter!

Spring 2008 Seasonal Snapshot rules are as follows:

- 1) Photos must be taken by an employee of The Langdale Company or affiliate company.
- 2) Photo subject: Your Valentine
- 3) Each entry must have a photo with the following information printed on the back of photo: name, address and telephone number, place of employment, and title/description of photo.

All entries will be entered into drawing for the \$100 grand prize.

Everyone who enters an eligible photo will receive an entrant prize.

Submit your photo with above information to:  
 Stephanie Hibberts  
 Langdale Industries, Inc.  
 P O Box 1088  
 Valdosta, GA 31603-1088  
 Phone: (229) 244-7185  
 shibberts@langdaleindustries.com

**ENTRY DEADLINE:** All entries must be received by **Friday, April 4, 2008** to be eligible.



"Sunset"

Submitted by: Wayne Warren (Langdale Farms)

More photos . . . . . continued on page 14.

# Service Awards 2007

Langdale Industries, Inc. and its affiliates are proud to recognize employees that reached a seniority milestone (5 year increments) in 2007.



Vickie Spencer  
Darlene Gist

10 years  
15 years



Deandra Jose  
Clayton Musgrove  
Kenneth Allred

10 years  
10 years  
25 years



Dean Mounts  
Haskell Anthony  
James Fuller

5 years  
5 years  
5 years



Photo  
Not  
Available



Stephanie Hibberts  
Samantha Smith  
Mark Wilson  
Larry Fudge

5 years  
5 years  
20 years  
25 years





Shane Hersey 5 years  
 Roshun Lumpkin 5 years  
 Stanley McClelland 5 years  
 Defronz Minor 5 years  
 Aaron Reed 5 years



Carolyn Varnadore 5 years  
 Chris Wetherington 5 years  
 Derring Johnson 10 years  
 Lamar Reid 10 years  
 Tim Shirah 10 years



Steve White 10 years



Walter Dasher 5 years  
 Marshall Klobberdanz 5 years  
 David Smith 5 years  
 Pam Jackson 10 years



Michael Johnson 5 years



# Industries Update



John Brosemer 5 years  
 Brice Kautzman 10 years  
 Kenny Ruehle 10 years  
 Buddy Yow 10 years  
 Ted Elliott 15 years



Steve Everett 15 years  
 Steve Kautzman 15 years  
 Quinton Neloms 15 years  
 Buddy Meeks 40 years  
 Jack O. Howell 55 years



Rickey Rewis  
 Carey Combess

10 years  
 20 years



Dustin Irwin 5 years  
 Roger Starr 5 years  
 Gregory Williams 5 years



Jonathan Montgomery 5 years  
 Sheila Narred 5 years  
 Iris Cowart 10 years  
 Martha Moore 10 years





Harry Howell, Jr.	5 years				Photo Not Available	
Jeffrey Moses	5 years	Photo Not Available				Photo Not Available
Glynn Latner	5 years	Photo Not Available				Photo Not Available
Craig Redden	5 years		Photo Not Available	Photo Not Available		
Norman Risker	5 years		Photo Not Available	Photo Not Available		
Bryan Southerland	5 years			Photo Not Available	Photo Not Available	
Rodney Tippins	5 years			Photo Not Available	Photo Not Available	
Donna Anderson	10 years			Photo Not Available	Photo Not Available	
Danny Beard	10 years			Photo Not Available	Photo Not Available	
Anthony Booth	10 years			Photo Not Available	Photo Not Available	
Nicky Boyd	10 years		Photo Not Available			
Joseph Bush	10 years		Photo Not Available			
Jesse Creede	10 years		Photo Not Available			
Leroy Demps	10 years		Photo Not Available			
Jesse Hall	10 years		Photo Not Available			
Brad Hartline	10 years		Photo Not Available			
Alan Jay	10 years		Photo Not Available			
Dutch McElvey	10 years		Photo Not Available			
Courtney Moye	10 years		Photo Not Available			
Danny Pollock	10 years		Photo Not Available			
Lewis Riley	10 years		Photo Not Available			Photo Not Available
Felton Statum	10 years		Photo Not Available			Photo Not Available
Matthew Varnadore	10 years		Photo Not Available			Photo Not Available
James Viar	10 years		Photo Not Available			Photo Not Available
Wayne Vogenitz	10 years		Photo Not Available			Photo Not Available
Andrae Washington	10 years					Photo Not Available
Steve Borris	15 years					Photo Not Available
Blake Roberts	15 years					Photo Not Available
Joey Godwin	20 years	Photo Not Available			Photo Not Available	
Mary J Pace	20 years	Photo Not Available			Photo Not Available	
John "Bo" Smith	20 years	Photo Not Available			Photo Not Available	
James Boyle	25 years	Photo Not Available			Photo Not Available	
Billy Lee	25 years	Photo Not Available			Photo Not Available	
Chris P Robbins	25 years	Photo Not Available			Photo Not Available	
Jimmie Stroud	25 years	Photo Not Available			Photo Not Available	
Fred Thomas	25 years					Photo Not Available
Leroy Robinson	30 years					Photo Not Available
Rick Sanders	30 years					Photo Not Available
Mizell Williams	30 years					Photo Not Available
James C Moore	35 years					Photo Not Available



Freeman Ponder 35 years  
 Lewis Reed 35 years  
 Steve Worthy 35 years  
 Gene Stewart 40 years  
 Geraldine Clifton 50 years



Steven Jones 5 years  
 Glenn McDowell 5 years  
 Cleareatha Strawder 5 years  
 Anthony Evans 15 years  
 Johnny Robinson 15 years



Eric Anderson 5 years  
 Lee Jones 5 years  
 Liska McKinnon 5 years



Tommy Clements 10 years  
 Roger Meeks 15 years  
 Tom Anderson 20 years





Eric Copeland	5 years			Photo Not Available		
Curtis Griffin	5 years					
Chad Hayes	5 years					
Greg Hercik	5 years					
Kenneth Newsome	5 years					
Murray Pickett	5 years					
Kent Thornton	5 years					
Cecil Williams	5 years					
Jason Williams	5 years					
Chris Digiammarino	10 years					
John Grantham	10 years		Photo Not Available			
Earl Lacey	10 years					
Ron Matthews	10 years					
Ann Reynolds	10 years					
Johnny Spencer	10 years					
Rick Austin	15 years					
Tommy Page	15 years					
Chris Reid	20 years					
John Robinson	20 years					

**Nothing ever comes to one,  
that is worth having, except as  
a result of hard work.**

Booker T. Washington





## Recipe Corner

These recipes are provided by Doctors Direct Healthcare. This quarter's recipes are all Diabetes Friendly (sugar and carbohydrates have been reduced or modified in some way).

### Lemon-Garlic Baked Chicken

Yield 6-8 servings

- |  |  |
|--|--|
| 1 Tablespoon fresh lemon juice           | 1 clove garlic finely minced                       |
| 1 Tablespoon canola, peanut or olive oil | 1 (2 ½ to 3 pound) chicken cut into serving pieces |

Preheat oven to 350 degrees. In a small bowl, combine lemon juice, oil and garlic. (salt and pepper to taste). In shallow baking dish, arrange chicken in single layer and pour lemon juice mixture over chicken. Cover and bake, basting occasionally, about 45 minutes until juices run clear.

*Nutrition Facts Per Serving: 134 CALORIES, 9G FAT, 46MG CHOLESTEROL, 13 G PROTEIN, less than one gram CARBOHYDRATE, 135MG SODIUM fiber 1.8*

**This recipe obtained from The Easy 4 ingredient Diabetic Cookbook.**

### Red Peppers and Snow Peas

Makes 6 servings

- |  |  |
|--|--|
| ¾ pound fresh snow pea pods                  | 2 large sweet red bell peppers, cut into thin strips |
| ½ cup onion, chopped vegetable cooking spray | ½ tsp. salt-free herb-and-spice blend                |
| 1 Tbsp. sesame seeds, toasted                |  |

Wash snow peas; trim ends and remove strings. Coat a non-stick skillet with cooking spray; place over medium-high heat until hot. Add snow peas, red pepper and onion; sauté until tender. Add sesame seeds and herb-and-spice blend, stirring well.

*Nutrition Facts Per Serving: CALORIES 44 FAT 0.2g SATURATED FAT 0g SODIUM 3mg CARBOHYDRATE 7g PROTEIN 2g CHOLESTEROL 0mg FIBER 1.6g*

### Macaroons

Makes 3 dozen cookies

- |                                      |                           |
|--------------------------------------|---------------------------|
| 2 ⅔ cups Baker's Angel Flake Coconut | ¼ teaspoon salt           |
| ⅔ cup sugar                          | 4 egg whites              |
| 6 tablespoons flour                  | 1 teaspoon almond extract |

Preheat oven to 325 degrees F. Lightly grease and flour cookie sheets. Mix coconut, sugar, flour and salt in bowl. Stir in egg whites and almond extract until well blended. Drop by teaspoonfuls onto cookie sheets. Bake 20 minutes or until edges of cookies are golden brown. Immediately remove from cookie sheets. Cool on wire racks. Chocolate Macaroons: Stir in 2 squares melted semi-sweet chocolate before baking.

*Nutrition information: Calories 47, Protein 1 g, Carbohydrates 7 g, Cholesterol 0 mg, Total Fat 2 g, Sodium 35 mg, Fiber N/A (calculated as 0)*





## “Your Heart” Winter 2007-08

### Keys to a Healthy Heart

- ♥ **Know Your Numbers:** blood pressure below 120/80, total cholesterol below 200 and body mass index between 18.5 and 25.
- ♥ **Keep Active:** regular activity helps to lower blood pressure and cholesterol and maintain a healthy weight. Start slow and build up to a total of 30 to 60 minutes on most or all days of the week.
- ♥ **Eat Nutritious Foods:** increase the number of servings of fish and aim for five servings of fruits and/or vegetables a day. Select foods that have been baked, broiled or steamed for reduced fat. Limit foods with transfat or hydrogenated fats, such as fast foods, convenience food or fried foods.
- ♥ **Aim for Ideal Body Weight:** Regular exercise can help reduce your weight. Look for chances to be more active, taking 15- 20 minute walks during meal breaks.
- ♥ **Live Tobacco Free:** cigarettes are the leading cause of preventable deaths. Smoking increases your risk of stroke as well. List your reasons for quitting, engage family in helping you quit, pay attention to your triggers for cigarette cravings and find alternative things to do especially if you smoke at a certain time of the day every day. For example, if you always smoke when you drink a cup of coffee in the morning, try changing your drink to tea or soda or sit in a different location.
- ♥ **Manage Your Stress:** stress contributes to heart disease and also raises your blood pressure. Take a few minutes out of the day to do something you enjoy. Take fifteen minutes out of the day to sit quietly and relax.
- ♥ **Check Cholesterol and Blood Pressure Regularly:** at least once a year, more frequently if it is high.
- ♥ **Limit Alcohol:** one drink a day for women and two for men and if you don't drink, don't start.
- ♥ **Take Your Medication:** if you are on medicine for high blood pressure or high cholesterol, remember to take them every single day.
- ♥ **Watch Salt Intake:** Each person should aim for less than 2300mg per day. This is slightly less than 1 tsp per day. Most salt in the American diet is not coming from the salt shaker, but from processed foods. Develop a habit of reading the labels and try to find your favorite convenience foods with the lowest sodium level possible.

For more information on heart health or for any further questions, please contact Debbie at 1-877-503-0388 ext 243 or email [Debbie@sandhillsp Physicians.com](mailto:Debbie@sandhillsp Physicians.com).

# A Publication of Doctors Direct Healthcare



# Family News



Nate Gist, son of Nathan and Darleen Gist (Comfort Inn) enjoys an afternoon of fishing.



Stacy and Erik Cox (Southern Bldrs) celebrated their 10th Wedding Anniversary on August 23rd, 2007. Pictured with them are children, Ethan - 7 and Halle May - 5.



**Congratulations to**  
Brenda and Glynn Sapp  
(MDF) on their  
33rd wedding  
anniversary!  
  
They were married  
January 3, 1975.



**WELCOME!**  
*Aidan Hames arrived  
December 17, 2007  
9 lbs 13 oz., 22"*  
*Proud parents Daniel  
and Brandy Hames  
Proud grandma is  
Elizabeth Macarages  
(Langdale Industries).*

**ANNOUNCING A NEW ARRIVAL!**

***Elizabeth Faith Warren***

November 26, 2007  
7 lbs, 5 ozs., 20 1/2"

Proud parents Lisa and Donnie Warren  
(Langdale Industries)

Big sister - Whitney (shown in photo with Elizabeth)

Grandparents - Joyce and Wayne Warren  
(Langdale Farms)

Uncle and Aunt - Chris and Amanda Garland  
(CBC)



Continued on page 24.





## Famous Writer

There was once a young man who, in his youth, professed his desire to become a great writer. When asked to define "great" he said, "I want to write stuff that the whole world will read, stuff that people will react to on a truly emotional level. Stuff that will make them scream, cry, and howl in pain and anger!"

He now works for Microsoft, writing error messages.

## What Is It?

Two youngsters were closely examining bathroom scales on display at the department store.

"Have you ever seen one of these before?" one asked.

"Yeah, my mom and dad have one," the other replied.

"What's it for?" asked the first boy.

"I don't know," the second boy answered. "I think you stand on it and it makes you mad."

## Animal Noises



*We all know cats "meow" and dogs "bark", but do you know what noise a giraffe or rhino makes?*

Apes gibber  
Bears growl  
Bees hum, buzz, murmur  
Beetles drone  
Birds sing  
Blackbirds whistle  
Bulls bellow  
Calves bleat  
Chickens peep, cackle  
Cows moo, low  
Crows caw  
Cuckoos cuckoo  
Deer bell  
Donkeys bray



Dolphins click  
Doves coo, moan  
Ducks quack  
Eagles scream  
Elephants trumpet  
Falcons chant  
Flies buzz  
Foxes bark, yelp  
Frogs croak  
Geese cackle, hiss, honk  
Giraffes bleats, grunts  
Grasshoppers chirp, pitter  
Grouse drum  
Guinea pigs squeak, whistle  
Gulls squawk  
Hawks scream  
Hippos bray  
Horses neigh, whinny  
Hyenas laugh  
Loons howl  
Mice squeak, squeal  
Monkeys chatter, gibber

Nightingales pipe, warble, jug-jug  
Owls hoot, screech, wail  
Oxen low, bellow  
Parrots talk  
Peacocks scream  
Penguin babies bleat  
Rabbits squeak  
Ravens croak  
Rhinos snort  
Roosters crow  
Sandpipers pipe, whistle  
Sheep bleat, baa  
Snake hiss  
Sparrow chirp  
Stags bellow, call  
Swallows titter  
Swans crey, hiss, grunt  
Tigers roar, growl  
Tortoises grunt  
Turkeys gobble  
Wolves howl





# Seasonal Snapshots

Continued from page 3.



Davis (8) and Dorsey (11), sons of Stanley and Stephanie Mathis (Langdale Industries) attending the UGA vs. Troy University game, 11/3/07.



Greg Wetherington (Langboard MDF), submitted this photo of his grandchildren, Slade (5), Rachel (2) and Nathan (8), four wheeling on a Fall afternoon.



Kim McCall (LFP), daughter, Cortney (15), playing in a state playoff game. In this photo she struck out, but she thought the umpire made a bad call. When Kim got the pictures back, it was pretty clear that it was indeed a strike!



This photo was taken by Matt Xenos (LFP - Sweetwater, TN) of Bald River Falls during a family hike.



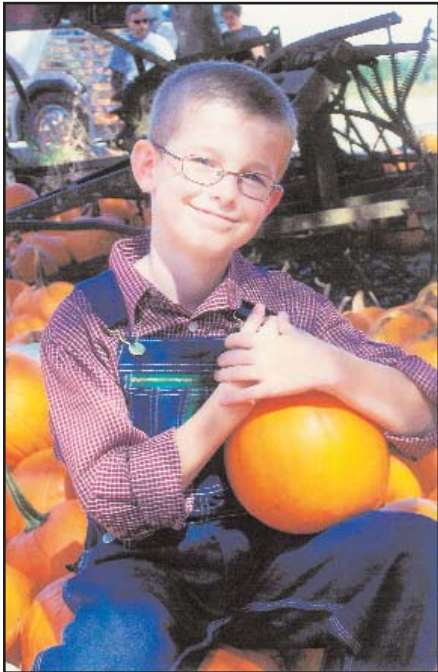
# Seasonal Snapshots



Asher Montgomery, son of Jonathan Montgomery (CBC).



Brenda Snow (TLC Bldg Components) submitted this photo of grand daughter, Tiffany Horsley (13) of Goose Creek, SC, "grass skiing". Brenda's husband, Jimmy, is the driver.



"The Pumpkin Patch"  
Drew Jackson, son of Pam Jackson (TLC Doors & Trim).



Janet Simmons (LFP, Sweetwater, TN) submitted this photo taken on a hike of Fort Loudoun State Historic Area, Vonore, TN.

# Happy Birthday!

## January Employee Birthdays

RICKEY ALDERMAN	ROGER FOSTER	RICHARD LEWIS	CONNELL STEPHENS
SHERRI ANGLIN	JOSE GAMEZ	ROSHUN LUMPKIN	THOMAS STEVERSON
FREDI BACILIO	ALEJANDRO GARCIA	STACEY MCCLELLAND	WAYNE SULLIVAN
DOMINIC BASSETT	WILLIAM GAY	MICHAEL MCCORVEY	DANIEL TAYLOR
RANDY BOYD	JOHN GEZZI	JIMMY MCDANIEL	LORI THOMAS
WALTER BRACEWELL	W.DOUGAL GILLIS	GLENN MCDOWELL	MELODY THORNE
DIANE BRADLEY	EDDIE GRAY	MALGRUM MEEKS	TROY TOTH
JAROD BURCH	JAMES HAMPTON	EDWARD MINTON	RODNEY TURNER
BRITTANY CASON	JAMES HANCOCK	ANTONIO MITCHELL	BENJAMIN WARREN
ALAN COLWELL	DAVID HARRIS	JAMES MOORE	RICKY WEST
GLENN COOPER	BRADLEY HARTLINE	MARTHA MOORE	RODNEY WEST
ANTHONY COURSON	JAMES HARVEY	JIM MOTES	RICHARD WETHERINGTON
BENJAMIN COX	THOMAS HICKEY	WILLIE NEWSOME	FELTON WHITEHEAD
BROC COX	SUE HOBBY	DOUGLAS PATTERSON	NAPOLEON WILLIAMS
MICHAEL COX	LOUISE HOGAN	THOMAS PAYNE	LARRY WILSON
EDDIE CRATON	MARK HOLTON	LEWIS PEAK	U-VILL WOODS
MICHAEL DAVIS	MARK HOWELL	MICHAEL RAIFORD	SHANNON YAWN
DANIEL DAWSON	DEBORAH HUNTER	ROBERTO REA	JEROME YOUNG
MICHAEL DEAN	ALAN JAY	MARK ROBINSON	MCKAY YOUNGBLOOD
JOSE DEANDA	ANTHONY JOHNSON	TINA ROYALS	
DENISE DICKEY	ROBERT JOHNSON	CARL RUSSELL	
BRYAN DYE	ALLEN JONES	KENDRICK SIPPLEN	
EDDIE EMANUEL	STEPHEN KAUTZMAN	JONATHAN SMITH	
MARIANO ESPINO	JACK KENT	SAMANTHA SMITH	
KELBY FORDE	CHARLES LAMBERT	CARLA SOUTER	
JACK FOSKEY	HERMAN LEWIS	LARRY SPENCER	

## February Employee Birthdays

ROBERT BACHMAN	LYNN HENRY	RONNIE PATE	CAROLYN VARNADORE
WILLIAM BAGLEY	JOSEPH HOBBY	PERRY PAUL	WAYNE VOGENITZ
MONTE BAINTER	MELVIN HOLMES	DENNIS PAULK	FRANK WATSON
ROBERT BEATY	DANNY HORTON	SHERRY PEACOCK	STACY WEAVER
JANET BELFLOWER	RON HUGHES	AARRON PERKINS	CALVIN WEST
KIMBERLY BENEFIELD	OLIVER HURSEY	TERRY PIPPINS	CHRIS WETHERINGTON
ETTA ANN BLANKENSHIP	LETITIA IBARRA	WILLIE REALFORD	JENNIFER WILLIAMS
JOSEPH BRADLEY	EDWARD JACKSON	CHARLES REDDICK	EUGENE WILSON
STEVEN BRADLEY	JOY JACOBS	TROY RELIFORD	MARYANN ZEIGLER
MATTHEW BRAND	DONALD JENKINS	NORMAN RISKER	KEVIN ZIPPERER
CEDRIC BREEDEN	TERRY JONES	JOSE RODRIGUEZ	
WILLIAM BROWNING	MARK LADSON	NATHANIEL RUNYON	
JAMES CHANDLER	JIMMY LANE	RICHARD SANDERS	
ADAM DANIEL	FRANKLIN LEDFORD	RUDOLPH SEARCY	
DOUGLAS DAUGHERTY	CORY LLOYD	WILLIAM SIMMONS	
GEORGE DAVIS	RANDALL LOFFMIN	JAMES SPATES	
IVAN DAVIS	SHAWN LOTT	CURTIS SPENCER	
JOSH DAY	EDDIE MCCLOUD	HARDY STANLEY	
FREDDIE DONALDSON	LARRY MCCULLEN	JIMMY TAYLOR	
CALVIN EALY	LISKA MCKINNON	SANDRA TEMPLE	
EDWARD EDGE	CHARLES MILLER	KIRSTEN TERRY	
DENNIS EVANS	IRA MOBLEY	TROY TERRY	
W FULTON	GERREN MOORE	FRED THOMAS	
ROBERT GARDNER	PATRICK NEWELL	ARTHUR TIMMONS	
JOSEPH HANNA	SHAWN O'CONNOR	BILL TUTTLE	
LUCILLA HARDEN	CLAY PARRISH	AUSTON VANOSDOL	



## March Employee Birthdays

ROBERT ADAMS  
BRIAN AMES  
MARK AMES  
DARREN ANDERSON  
FABIAN ASHFORD  
GABERIL ASHFORD  
SHAWN BARRETT  
ANTHONY BOOTH  
JOHN BROSEMER  
WILLIE BROWN  
ASHLEY BURDETTE  
JOSEPH BUSH  
ERIC CARLTON  
STANLEY CLEMENT  
EDDIE CLEMENTS  
MARY CROWDER  
CHARLES DEMPS  
LOWELL DILLON  
JEROME EDWARDS  
TED ELLIOTT  
EDDIE EMANUEL  
LARRY FUDGE  
JAMES FULLER  
SANTANA GAMBLE  
AMANDA GARLAND

CHAD GIBBS  
JOEL GODWIN  
VINCENT GRAY  
DARONA GURLEY  
WILLIAM HAMM  
TAMMY HARRELSON  
RAYMOND HENDLEY  
RANDELL HERRING  
BENJAMIN HIGHTOWER  
JASON HUNKAPILLER  
REYNALDO JAIMES  
LEE JONES  
YVONNE KIMMEL  
ERNEST KING  
JOE KIRKLAND  
DAVID LAY  
JOHNNIE MARSHALL  
JOE MATHIS  
RODRIGUEZ MATTHEWS  
PATRICK MCCARTHY  
EDWARD MCCLOUD  
DUTCH MCELVEY  
ALTON MCMILLIAN  
KEVIN MCPHERSON  
WILLIAM MILAM

CLAIRE MONKRESS  
JONATHAN MONTGOMERY  
JOHN MOORE  
VERNON MOORE  
JEFFERY MOSES  
PHIL MURRAY  
JASON NAZARIO  
ANTHONY NEWSOME  
LEONARD NIX  
EUGENIO OLALDE RAMIREZ  
GUADALUPE ORTEGA  
DAVID PARKS  
TAURUS PHILLIPS  
AMY PONDER  
GREGORY POWELL  
THOMAS PUTNAM  
JACQUELINE RELIFORD  
ESTER REYNOLDS  
JOHN ROBINSON  
JAMES SEARS  
GERALD SILVER  
GEORGE SINGLEY  
JOSEPH SINGLEY  
TERRANCE SIRMANS  
JAMES SMITH

JOHN SMITH  
JOHNNY TANNER  
MICHAEL TANNER  
EARL WADE  
BLAKE WARREN  
DONALD WARREN  
BRANDON WATTS  
DANNY WHITE  
JEANNINE WILKERSON  
CEDRIC WILLIAMS  
LEROY WORTHEN  
STEVE WORTHY



## April Employee Birthdays

LEEBETH ANDREWS  
LEROY ARRINGTON  
BILLIE BAKER  
BARBARA BARRETT  
CRAIG BENNETT  
KEVIN BOOTH  
LINDA BOWDEN  
WILLIAM BOYETTE  
JULIUS BRIDGES  
DESSIE BROWN  
MARY ANNE BUCKMASTER  
AMARAWAN BURCHFIELD  
PHILIP BURKHALTER  
DAVID CARLYLE  
RUTH CHILDREE  
FELIX CLAYTON  
HUGH CLEMENTS  
SHEILA COKER  
GLORIA CREWS  
WALTER DASHER  
ALLEN DAVIS  
ASHLEY DENTON  
JAMIE DITMAN  
VALENTE DUARTE.L.  
MARK DUNAWAY  
CLARK DUNCAN  
WILLIAM DYER  
WILLIE EDWARDS

LINDA ELLENBERG  
RICKY ELY  
TERESA ETHERIDGE  
STEPHEN EVERETT  
WILLIAM FIELDING  
MICHAEL FIFFIE  
JAMES GASKINS  
MARY GIDDENS  
WILLIE GILBERT  
JOHN GRAHAM  
ANITA GRAY  
ELLIS GRIFFIN  
RUSTY HAMONTREE  
CHAD HAYES  
VALENTINO HENRY  
GRACE HUNTER  
ROBERT HUNTER  
BRIAN HURLEY  
JOHNNY JENKINS  
MARQUIS JOHNSON  
TRACY JOHNSON  
CECIL JONES  
JACOB JONES  
LARRY JONES  
WALKER JORDAN  
JAMELLE LAFAVOR  
ROY LANIER  
WILLIAM LEWIS

RONALD LIGHTSEY  
JESUS LOPEZ  
RONALD LOWERY  
JENNIFER MAHON  
STEPHANIE MATHIS  
ANDRAE MAZON  
KENDRICK MCCLOUD  
BRIAN MCCONVILLE  
STEVE MCCORMICK  
JOSEPH MCGRADY  
EDDIE MILLS  
DEFRONZ MINOR  
KELLY MITCHELL  
NANCY MONK  
TYLER MOORE  
ANTHONY MORRIS  
JAMES MULGREW  
CHARLES NELSON  
CHARLES PRICE  
JEAN REGISTER  
GROVER REID  
JOE REWIS  
CHRISTOPHER ROBBINS  
JUANTA ROBERTS  
JAMES ROBINSON  
THOMAS ROBINSON  
SIMON RODRIGUEZ  
TARA ROUNTREE

WILLIE ROWE  
VICKIE RUSH  
ROBERT SIMS  
DAVID SMITH  
HERBERT SMITH  
JAMIE SOLOMON  
HOMER SPIVEY  
REGGIE SPIVEY  
JAMES STANFORD  
FELTON STATUM  
KEVIN STEPHENS  
MITCHELL STEVERSON  
JACK STRAYHORN  
JIMMIE STROUD  
GEORGE SUTTON  
NATASHA SUTTON  
WALTER THOMAS  
PEARLIE TUCKER  
ANDRE VARNADOE  
MATTHEW VARNADORE  
JAMES VIAR  
DOCK WADE  
SAMUEL WARREN  
ANTONIO WEBB  
TERRY WIDENER  
JASON WILLIAMS  
PAUL WILLIAMS

TED WILLIAMS  
WILLIE WILLIAMS  
STANLEY WILLIS  
MARK WILSON  
ZERON WRIGHT  
JUSTIN YOUNG





# Seasonal Snapshots

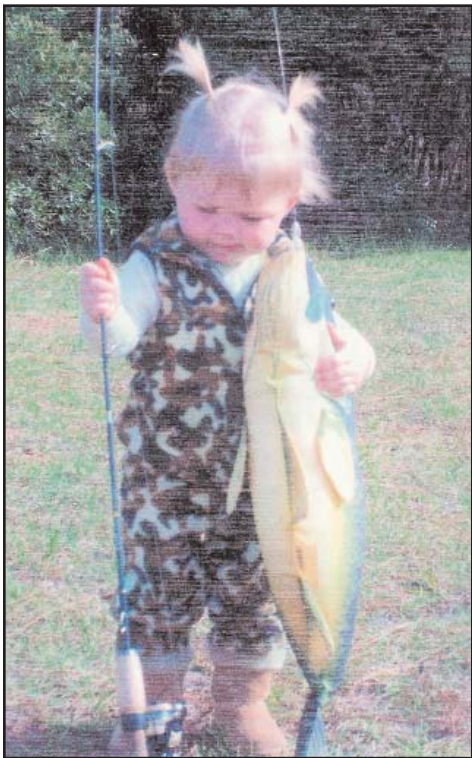
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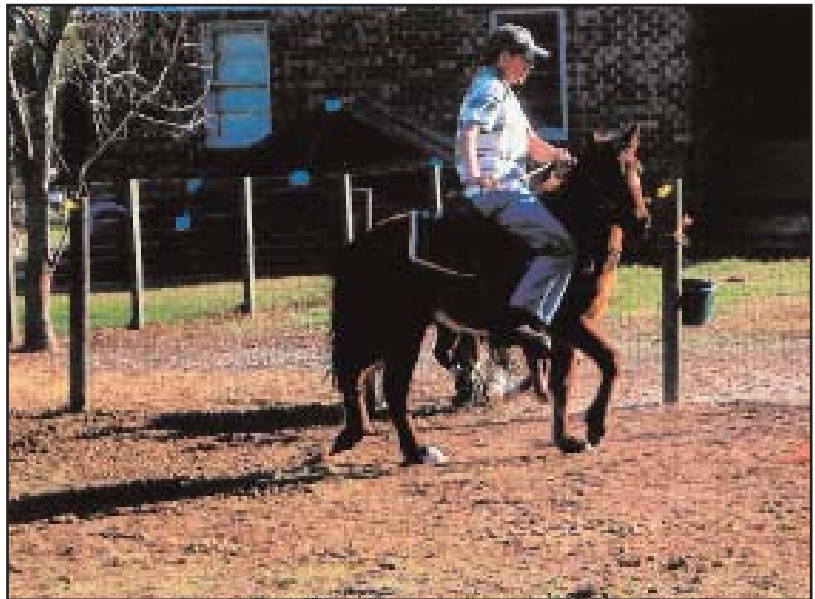
Climbing a pecan tree in Uncle Ed's backyard are Jessica Griner, Stefan and Sissy Williams. Submitted by Ed Cooper (Langboard OSB).



"Leo the Quarterback"  
Submitted by Cynthia Jenkins (Comfort Inn).



"Grandpa's Apprentice"  
Fay Nell McDowell, granddaughter of Sibyl and Lowell Dillon (LFP).



Submitted by Tracy Johnson (LANCO Trucking). Her hobby is riding horses. She also noted that falling off was NOT her most favorite hobby.



# Seasonal Snapshots



Cody Atkinson, son of Gary Atkinson (TLC Doors & Trim), shows his 1st deer that he got on 11/16/07 with a perfect 100 yard shot.

“Ouch, that’s going to leave a mark!”

Bobbie Jo Royals (14), daughter of Dianne and Bob Royals (LFP) tags girl out at home plate.



Walter and Leeann Gist, son and daughter of Nathan and Darlene Gist (Comfort Inn) with dogs Macy, Missy, Mocha and Sweetie.





## Volunteer Corner

by Brenda Snow, TLC Building Components

I attend Westside Baptist Church and I went with five ladies to Norcross, Georgia this past Fall to work in the warehouse for Operation Christmas Child. We arrived at the warehouse and signed in at 9:00 a.m. There was a 10 minute training class on the way the shoeboxes are handled. Some people were sent to pack candy in bags, while other went to the sections assigned to them. After the shoe boxes arrive at the warehouse, each box is opened to see if there is money included to help with the freight. Then they are put on a pallet by age group. Next stop is the assembly line where the contents of each box is searched for items not allowed to be sent: war related items,



Brenda preparing the shoeboxes for shipment.

anything Harry Potter, liquids of any kind (shampoo, lotion, bubbles, etc) as they will leak, chocolate candy (melts) and rubber snakes (the country these boxes were going to worshiped rubber snakes). These items when found were placed in a pail to be donated to another organization for the needy. Each box had to be full, if not there were boxes of small toys and candy to fill it up. The shoeboxes were then taped and put on a conveyor to go to the packing section - 14 shoeboxes per box. The boxes were then stacked on pallets and loaded on a truck.

It was amazing to see how many shoe boxes wrapped in Christmas paper were there in the warehouse. I was blessed to get to be a part of helping with Operation Christmas Child.

For more information on Operation Christmas Child visit:

<http://samaritanspurse.org>.

### What is Operation Christmas Child?

Operation Christmas Child brings joy and hope to children in desperate situations around the world through gift-filled shoe boxes and the Good News of God's love. This program of Samaritan's Purse provides an opportunity for people of all ages to be involved in a simple, hands-on missions project while focusing on the true meaning of Christmas—Jesus Christ.



Shoe boxes are divided into age groups.

*Editor's note: If you participate in a volunteer opportunity that you would like to share, please contact us!*

Thanks Brenda for submitting this article!





# Employee Spotlights



*Gene  
Stewart*

Gene Stewart has worked for Langdale Forest Products for **40 years!**

Gene began his career at LFP as a Material Handler. He is currently the Pole Shipping Supervisor. Born in Bayminett, AL, Gene has seen many changes and improvements in his working environment.

“We used to move the poles with cranes that travelled up and down the railroad track. Log loaders have replaced the cranes and the process is now more efficient. With the cranes we could load seven to ten loads a day. Today we can load up to 20 and during hurricane season that can change to 25 loads a day, seven days a week. I can remember in 2007 we loaded 30 trucks in one day,” said Gene.

Working outside and daily interactions with coworkers are two reasons Gene enjoys his job and has been here for 40 years.

Gene and his wife, Patsy, met on a blind date over 16 years ago. They are blessed with five children and 12 grandchildren.



*Steve  
Worthy*

Steve Worthy has been at Langdale Forest Products in Sweetwater, TN for **35 years!**

“When I first began at LFP, I worked with the big peeler and debarker that peeled the bark off of the posts,” remembered Steve. Steve now works as a Loader Operator, loading trucks with poles to deliver. “I enjoy working here with all my fellow coworkers.”

This past Christmas, Steve celebrated his eighth wedding anniversary with his wife, Ruth. “The Lord told her she would marry a man with baby blue eyes. And it was me!”

Steve has two sons, Mike - a nurse in Texas and Matt - who works at Powerboard in Sweetwater.

Most of the time Steve and Ruth like to stay close to home, but recently went to Canada, Detroit, MI and Cleveland TN to visit Ruth’s brothers.





## Important Information

### For 2008 Flexible Spending Account Participants

#### Medcom – Debit Card Enhancements / Effective January 1, 2008

Dear Valued Client,

We are pleased to announce some significant improvements with the functionality of your Medcom Flex Debit Card as of January 1, 2008.

In response to recent IRS and U.S. Treasury Department guidances, CVS Pharmacy, Kroger and Target Stores will activate the same sku-level filtering technology as Walgreens and Wal-Mart effective January 1, 2008. This system upgrade will effectively eliminate all claims substantiation requests from Medcom at any of these vendors.

We have been told that Publix and Winn-Dixie grocery stores will not complete this upgrade until later in 2008. However, they may change the merchant code at the swipe machines, in their pharmacies, to the "pharmacy" merchant code. If this is completed by January 1, 2008, your participants may continue to use their FSA Card at the pharmacy counter, only, with these vendors.

We have attached a comprehensive list of other regional vendors who have announced that they will complete this important upgrade by January 1, 2008 for your review.

As a reminder, FSA Debit Cards will no longer work at Grocery or Discount Stores as of January 1, 2008 unless the merchant:

- 1) Upgrades to the same sku-level filtering as Walgreens and Wal-Mart, or
- 2) Changes the merchant code at their pharmacy swipe machines to the pharmacy merchant code.

In addition, all pharmacy swipe machines must be pre-programmed with sku-level filtering by January 1, 2009, or lose the opportunity to accept funds from FSA Debit Cards. The end is in sight for a large percentage of the claims substantiation letters sent to your participants!

Please contact us if we may provide further assistance.

Best Regards,

**Michael J. Bracken**  
President

#### Attachment A IIAS Standards Interest Group Participating Merchants for 2008

##### Section 1 – Retailers Planning IIAS Standards Interest Group Support by January 1, 2008

Retailer	Date	Retailer	Date
ACME - SuperValu	12/1/2007	Longs Drug Stores	1/1/2008
Albertson's – SuperValu	12/1/2007	Lucky – SuperValu	12/1/2007
A&P Supermarkets	1/1/2008	Macey's	10/1/2007
Bigg's – SuperValu	12/1/2007	Meijer	11/19/2007
Big Y Foods	1/1/2008	OSCO – SuperValu	12/1/2007
Brookshires	1/1/2008	Pak' n Save Foods	1/1/2008
Buehler Food Markets	12/15/2007	Pathmark Stores	12/15/2007
Carrs	1/1/2008	Pavilions	1/1/2008
Cubs – SuperValu	12/1/2007	Price Chopper Supermarkets	1/1/2008
CVS Pharmacy	1/1/2008	Randalls	1/1/2008
Dan's	10/1/2007	Rosauers/Super 1 Pharmacies	1/1/2008
Dick's	10/1/2007	Roundy's	1/1/2008
Dierbergs	1/1/2008	Safeway	1/1/2008
Discount Drug Mart	12/1/2007	Sam's Club	1/1/2008
Dominick's	1/1/2008	Sav-A-Center	1/1/2008
Farm Fresh – SuperValu	12/1/2007	Shaws – SuperValu	12/1/2007
Food Basics	1/1/2008	Shop & Save - SuperValu	12/1/2007
Genuardi's	1/1/2008	ShopKo Stores/ShopKo Express	11/15/2007
Giant Eagle	12/1/2007	Shoppers – SuperValu	12/1/2007
Giant Food	12/31/2007	Star Market – SuperValu	12/1/2007
Hannaford Food and Drug	1/1/2008	Stop & Shop Supermarket Company	12/31/2007
Harris Teeter, Inc	1/1/2008	Super 1 Foods	1/1/2008
H-E-B	1/1/2008	SuperFresh	1/1/2008
Hen House Markets	1/1/2008	Sunflower- SuperValu	12/1/2007
Hornbachers – SuperValu	12/1/2007	Sweetbay Supermarkets	1/1/2008
Hy-Vee Drug Stores	1/1/2008	Target Stores	10/1/2007
Hy-Vee Food Stores	1/1/2008	Tom Thumb	1/1/2008
Jewel – SuperValu	12/1/2007	Vons	1/1/2008
Kerr Drug	1/1/2008	Waldbaum's	1/1/2008
Kroger	10/1/2007	Wal-Mart Stores	1/1/2008
Lin's	10/1/2007		

##### Section 2 – Retailers Planning IIAS Standards Interest Group Support during 2008

Retailer	Date	Retailer	Date
Duane Reade <sup>1</sup>	3/31/2008	United Supermarkets <sup>1</sup>	4/1/2008
Fagen Pharmacy <sup>1</sup>	Q1 2008	Walgreen Co. <sup>1</sup>	2/1/2008
Giant Food Stores <sup>1</sup>	1/30/2008	Wegmans	2/1/2008
Tops Markets <sup>1</sup>	1/30/2008	Winn-Dixie Stores <sup>1</sup>	5/15/2008

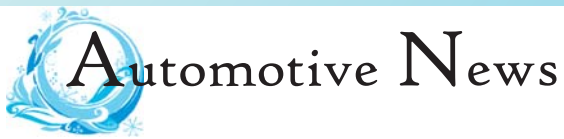
##### Section 3 – Retailers Planning IIAS Standards Interest Group Support by January 1, 2009

Retailer	Date	Retailer	Date
Drugstore.com <sup>1</sup>	1/1/2009	Wilkinson Pharmacy <sup>1</sup>	1/1/2009
Medicine Chest Pharmacy <sup>1</sup>	1/1/2009		

<sup>1</sup> Will use the Drug Store/Pharmacy Merchant Category Code at the pharmacy window, or throughout store if the retailer is a drug store, until IIAS support is implemented.

The information regarding participating merchants may not be complete as numerous merchants are working on implementations to support the IRS requirements. The IIAS Standards Interest Group will publish updates from time to time. Additionally, the expected live date shown above was provided by the participating merchant and is subject to change. The IIAS Standards Interest Group disclaims all representations and warranties with respect to the accuracy and completeness of the list and will not be liable for any direct, indirect, incidental or consequential damages arising out of the use of or reliance on the list even if the IIAS Standards Interest Group had reasonable notice of the possibility of such damages.





## FORD VEHICLES SYNC IT UP



Change the way you make calls and play music in your 2008 Ford Focus, Fusion, Taurus, Taurus X, Explorer or Sport Trac. Use SYNC! SYNC is a voice-activated communications system, powered by Microsoft, that allows you to operate most popular MP3 players and most Bluetooth phones with simple voice commands. "You talk, SYNC listens!"

SYNC allows you to use your bluetooth enabled cell phone hands free by using simple voice commands to do the work that your hands would normally do. This allows you to keep your hands on the steering wheel, your mind on driving, and still stay in contact with all of the people that are important in your life.

All of the contacts that are stored on your cell phone are available by voice command and the radio display shows you information that may be hard to read on your cell phone display. Things like Caller ID, Call Waiting and Battery Power are visible at a glance. Simply say, "Call" to begin a call. Say any name in your contact list and SYNC dials it. Say a phone number and SYNC dials it. And if your already talking on your phone when you enter the car, the call is transferred automatically to SYNC.

SYNC also manages your MP3 player, your I-Pod now plays through the sound system of your vehicle and is also Voice Activated and Voice Controlled. Simple voice commands tells SYNC what music to play from your MP3 player. Say play an artist or play a song and SYNC will do it. Its just that simple. Don't have an MP3 player, no problem! SYNC's voice activation technology works with USB enabled storage devisces such as a flash drive.

SYNC will never be obsolete! SYNC's capabilities expand to accommodate new technology.

Ford has just announced that the SYNC system will be available in nearly all Ford vehicles later this year and that a new feature will be added to SYNC. The new "911 Assist" feature will help quickly connect veicle occupants directly to a local 911 emergency operator following an air bag deployment in a SYNC equipped vehicle - with no monthly fees! Since SYNC is updateable, customers with 2008 model year SYNC equipped vehicles will be able to have their systems improved with the new application when it becomes available.

With the help of Microsoft, Ford is bringing you a state of the art sytem that improves your driving experience. Stop by Langdale Ford Company to see the 2008 Ford Products with SYNC.



# Dreaming of a new home in 2008? We're 100% behind you.

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## Family News *Continued from page 12.*

Hank Davis is the son of Andy and Maggie Davis (CBC). In November, Hank received the State 4-H Leadership in Action Award for his community service project.

Hank was also invited to attend Troy University SEUS Middle School Honors Band Clinic in Troy, Alabama. Hank is an 8th grader at Lowndes Middle School.

*Outstanding Hank!*

Congratulations to *Callie Coats* for being named to the 2007 Fall Semester President's List!

Callie is a Freshman at Kennesaw University.

She is the daughter of Warren and Cynthia Coats (TLC Benefit Solutions).



# Plant News



TLC Mouldings held their annual family day picnic, September 29th at the Fun Place in Douglas, GA. Everyone enjoyed activities such as putt putt, go carts, batting cages, driving range, skating and games. Mary's Restaurant catered barbeque pork, chicken and sides.



Following the picnic the annual softball game was held at the Willacoochee Park. This year 1st shift challenged 3rd shift. Third Shift took the title home.



**First Shift**

*(standing l to r)*

Randy Spivey, Michael Tanner, Dustin Irwin, Ramon Martinez, James Edge, Marcus Perez

*(kneeling from l to r)*

Jessie McMillian, Mark Ladson, Joe Rosales, Don Baker, Kyle Starr

Bat Boy: Joseph Spivey

Cheerleaders: Saige Tanner, Holly Thomas, Evelyn Rosales

**Third Shift**

*(standing l to r)*

Cody Hodge, Celestino Tinajero, Michael Smith, Michael Harper, Chris Stone, Andrew Reddy

Dwight Carver

*(kneeling from l to r)*

Wade Carver, Alier Ayala, Marcas Williams, Alexandrao Roman

**CONGRATULATIONS 3RD SHIFT WINNERS!**





# Plant News



## Blood Drive

In this season of giving the people of Langdale Forest Products continue to demonstrate their commitment to the local community. It all started seven years ago when a member of the Off the Job Safety Team suggested having a blood drive sponsored and held at the plant site. The other team members agreed and the Red Cross was contacted. That has started a new tradition for the Valdosta Plant site.



Since that first drive it has become a twice a year event. Even though a person could give blood every 58 days and several do, it was decided to only have two drives a year. The first drive is in late May just before school lets out for summer. (Statistically, more children are seriously injured in the first few weeks of summer break than any other time of the year.) The second drive is in mid to late November just before the holiday season kicks off. These are the busiest travel times of the year and account for most auto accidents. Barring any major events, such as 9/11, this is when blood is needed the worst.

No one is able to predict the future. Unless you are scheduled to have an operation in which blood loss is reasonable to assume, you will never know when you might need blood. The bad news that if someone (in most cases a complete stranger) hasn't already

donated blood, it will not be available for you. When you need blood it is a life and death situation. You need it now. Many people remember the movies or TV shows where a person is lying next to the other and blood is giving straight from one person to the other. That rarely happens today. With all the diseases in the world today, blood is tested before being allowed into the system. Testing takes time. This time lag makes the blood supply totally dependent on advance donations.

Blood donors are true Heroes. They are the people that give of themselves without expecting rewards. They will never know who will receive their gift of life. They are always aware that it may be a friend or loved one that needs blood.

And at Langdale Forest Products, Heroes are plentiful. After 13 drives the employees have contributed 637 units of blood (78 gallons) to the local community. Our 14th and most recent drive, November 29th, was no exception. Donors delivered 54 units of blood on our 14th drive. And our record of 14 blood drives without missing a goal is unsurpassed.

We hope and pray that you and your loved ones never injured and need blood. However it's nice to know that the members of Langdale Forest Products are there for you.



**Congratulations** to Fred Wood, LFP - Sweetwater, upon his retirement this past November. Fred worked 24 years at LFP - Sweetwater in the Treating and Shipping/Receiving Departments. Fred was honored with a special lunch by his fellow workers.



## Biomass Harvest Research Grant

In light of last year's forest fire activity, the Langdale Company Woodlands Division has been looking into new ways to reduce the potential for forest fires and in the process create additional fuel resources. Prescribed burns have been used in past years to burn underbrush and small woody plants (palmettos, ty ty, crepe myrtles, etc.) while keeping the threat of forest fires low. But in recent years it has become increasingly difficult to safely perform these prescribed burns due to urban sprawl, drought, etc.

The Washington office of the Forestry Service provided funds to Region 8 to be used in projects using woody biomass for energy. The Langdale Company, Woodlands Division was given a grant for such a project - to study biomass harvest research. Other participants included Supertrak, Inc. and the Canadian Shredder-Baler and Crew.

"To our knowledge there has not been any studies of this kind in the Southeast," stated Mr. Carl Petrick, Ecosystem Management Staff Officer, National Forests in Florida. "We knew that Canadians were using a Bio-Baler to harvest woody biomass at a willow plantation. The willows were grown in rows for three or four years and then harvested with the Bio-Baler to be used for energy. This Bio-Baler would saw, then chop the trees and produce round bales."

The study, conducted December 10 -18, 2007, consisted of comparing two different pieces of equipment - the single pass baler that the Canadians had developed and a two-pass baler that is currently available in the Southeast. The single pass baler consisted of a round baler (like a round hay baler) with blades and trailer. It produced a round bale that could weigh between 1200 - 1600 lbs. The two-pass baler is a small dozer with a

mulcher head on it followed behind with a separate tractor and hay baler. It uses two times the machinery and manpower to operate compared to the single pass baler. Thus, making the process of harvesting and moving woody biomass more efficient.

Three different areas were used in the study: a small area that had not had any fire for three to five years; a medium area that had not had any fire for five to ten years; and a heavy area that consisted of small diameter trees. Both balers performed well in all areas except for the heavy area - the single pass was not successful as was expected. "Although the single pass did not perform well in the heavy area, some fairly easy modifications are all that is needed to harvest biomass in the Southeast," stated Mr. Petrick.

The use of woody biomass has many advantages. It is using material that is currently considered waste. "It will allow the company to create a new source of revenue while at the same time allowing us to treat areas of high fuel with an alternate type of treatment that will lower the incidence of fire," said Jim Barrett of Langdale Woodlands. In addition to being burned for energy by manufacturers, the cellulous is also usable for ethanol production, a great alternative to using corn, a major food source. It could also give private landowners in the Southeast another source of revenue with the rapid growth rate of Southeastern forests.



## March

- 9 Daylight Saving Time Begins
- 16 Palm Sunday
- 17 St. Patrick's Day
- 21 Good Friday
- 23 Easter



## April

- 1 April Fool's Day
- 22 Earth Day
- 23 Administrative Professionals Day
- 25 Arbor Day



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### People & Trees - Keys to Success

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Industries Update is published quarterly for employees and their families. Thanks to all who contribute!